

RMHRPS Announces Annual Five Pillar Awards to Four Local Companies

Denver, CO (September 2018) – Rocky Mountain Human Resource People & Strategy (RMHRPS), the premier professional organization for senior HR professionals and thought leaders in the Rocky Mountain Region, and an affiliate of the national Human Resource People + Strategy (HRPS), announced this year’s recipients of its inaugural RMHRPS Five Pillars Award. The Five Pillars award was created to showcase high-impact programs and initiatives, established by our local HR community, that were designed, developed, and implemented and which resolved a business issue or challenge.

The five pillars are: 1) ***Building a Strategic HR Function***; Enhancing the impact of the profession, 2) ***HR Strategy and Planning***; Ensuring excellence in human capital management, 3) ***Leadership Development***; Impacting leadership skills and attitudes individually and collectively, 4) ***Organizational Effectiveness***; Strengthening the organization’s effectiveness in achieving its intended outcomes and 5) ***Talent Management***; Securing diverse talent to meet the organization’s future needs at all levels.

The 2018 award winners for each category are as follows:

- 1) Building a Strategic HR Function: [DaVita](#) for their “Unleash Potential, Unlock Performance” program
- 2) HR Strategy and Planning: [Johns Manville](#) and [CMA](#) for their “Emerging Leaders Program”
- 3) Leadership Development: [hrQ](#) and the CHRO Forum for their “Chief People Strategy Forum”
- 4) Organizational Effectiveness: [Healthgrades](#) for their “Wellness” Program
- 5) Talent Management: [Healthgrades](#) for their “Onboarding” Program

“We are pleased to award these innovative companies the RMHRPS Five Pillars Award. They each exemplified the spirit of the award and demonstrated a high level of strategic human resources thought leadership,” said RMHRPS Board President, Lauren Choate. “As the Colorado market continues to grow and attract top companies, we need to promote forward-thinking human capital initiatives in order to meet the talent needs in the region”, echoed Robin Kane and Tina Boeckendstedt, the RMHRPS Board members who spearheaded the award program.

Nominations for the 2019 RMRHPS Five Pillar award will commence on October 15, 2018 with the nomination period closing on February 1, 2019. The nomination form will be posted on the website in mid-October. Winners will be announced next spring.

RMHRPS provides education and networking for local members through monthly programming. Please visit our website at www.rmhrps.org for our program calendar and membership information.

ABOUT HRPS

HR People + Strategy is the premier network of executives and thought leaders in the field of human resources. As SHRM's Executive Network, HR People + Strategy provides members access to forward-thinking exchanges, research and publications and executive-level networking opportunities. Chartered in 1977 as the Human Resource Planning Society, the founders rallied around their desire for an association that would bring people together who were interested in advancing the science and art of human resource management. They were —as they are today — HR professionals, leading academics and trusted advisers. The implied goal was to help people acquire the knowledge and credibility required to play a key role in the design and execution of organizational strategy.

To learn more about RMHRPS, please contact us at membership@rmhrps.org or 877-235-0728.